

**BOARD OF SUPERVISORS
NAVAJO COUNTY, ARIZONA**

**SPECIAL MEETING
MONDAY, APRIL 25, 2005**

Supervisors' Chambers, Holbrook, Arizona - Time 1:00 p.m.

PRESENT: Chairman Jerry Brownlow, Vice Chairman Percy Deal, members Jesse Thompson, David Tenney, and J. R. DeSpain, County Attorney Mel Bowers and acting Deputy Clerk June Foard.

EXECUTIVE SESSION pursuant to ARS§ 38-431.03(A)(1): Discussion and possible action concerning the Interim Public Works Director regarding personnel issues raised by members of the Public Works Department in a letter dated March 30, 2005. (Rescheduled from Board of Supervisors Meeting on April 18, 2005) **Mr. Tenney** made a motion to enter into an executive session to discuss the two items to be addressed, Mr. Thompson seconded the motion. Motion unanimously approved.

EXECUTIVE SESSION pursuant to ARS § 38-431.03(A)(1): Discussion and possible action concerning the County Manager and personnel issues raised by members of the Public Works Department in a letter dated March 30, 2005. (Continuation from Board of Supervisors Meeting on April 18, 2005)

Following the Executive Session the Board made the following statement:

The Board of Supervisors has reviewed the two Whistleblower letters submitted by various employees in the Public Works Department. The Board has also met with the County Manager and Interim Public Works Director to review those allegations. After careful deliberation, the Board has determined that further investigation into the allegations of mismanagement is not warranted and would be counterproductive. The validity of allegations concerning open meeting violations and conflict of interest will have to be addressed by the Attorney General or County Attorney.

The Board is in agreement that it is time to move forward in the selection of a new Public Works Director. In retrospect it is now clear that the Board could have proceeded in a more timely manner in the selection process. Many of the misunderstandings and issues that have arisen could have been avoided by doing so.

It is the desire of the Board to hire the best and most qualified candidate to fill this position. It is expected that the screening process will begin at the May 2nd Board meeting. Hopefully interview schedules will be established at that time. We understand that this matter needs to be resolved in the interest of the County and the Public Works Department.

We invite all employees, Department Heads, and Elected Officials to put aside their differences and join the County Manager and Board of Supervisors in moving forward. The citizens of this County are entitled to our best efforts on their behalf.

*Sincerely,
Jerry Brownlow, Chairman
Navajo County Board of Supervisors*

Mr. Tenney made a motion to accept the letter as written, Mr. DeSpain seconded the motion. Motion was unanimously approved.

ADJOURNMENT: Mr. Tenney motioned the meeting be adjourned, motion seconded by Mr. Thompson. Motion was unanimously approved and the meeting was adjourned at 4:30 p.m.

APPROVED:

Chairman

Date

ATTEST:

James G. Jayne, Clerk of the Board